



# Let's Talk EDI: PRIDE Month

June 16th, 2022





# Community Guidelines



## Openness

Be open to new or differing ideas

Embrace discomfort



## Confidentiality

Learnings can leave with you, but stories stay here



## Balance

Share space and the floor

Speak for yourself, not for or about others



## Respect

Refrain from language that insults, excludes, or dismisses others

# Land acknowledgement



*x<sup>w</sup>məθk<sup>w</sup>əyəm (Musqueam)*

## *Our Vision*

The Musqueam, a proud and unified people, will as a self-governing nation, work together to ensure enhanced quality of life for all generations of our people to develop a sustainable, self reliant, vibrant community that is built upon the historical and traditional values of our community.

## *Mission*

The Musqueam, through transparent and accountable leadership, will assert the right to govern ourselves, for the benefit of all generations of our people, and exercise that right by building capable governing institutions and economies that match our culture through strong leadership.

## *Our Values*

Respect, Pride, Inclusiveness, Honour,  
Shared Responsibility

# Today's session will be...

- Ice breaker/ Sign in
- ~15min presentation and quiz
- Word cloud activity
- Painting and snacks!
- Before you leave, please fill out survey!



# Ice Breaker

Find a person who is wearing the same color shoes as you and introduce yourself!

Share: What brought you here today?

# Welcome to the “Let’s talk EDI” Series!

## **Main Goals:**

- Create an inclusive space for M&I trainees
- Space to discuss topics related to Justice, Equity, Diversity, and Inclusion (JEDI)
- Celebrate diversity within the department and preserve own identity
- Promote well-being and mental health
- Eat, socialize and have fun!

## **And also...**

- To recruit trainees interested in organizing EDI events for the dept
- Get feedback on activities/direction of EDI committee

# LGBTQIA2S+

**L**esbian

**G**ay

**B**isexual

**T**ransgender

**Q**ueer and/or Questioning

**I**ntersex, Asexual

**2S** Two-Spirit

**+ the countless affirmative ways in which people choose to self-identify**

# LGBTQIA2S+ in STEM

- @Sci\_QUEERies - seminar series and community founded @UAlberta dedicated to providing visibility for 2SLGBTQIA+ professionals in STEM
- @LGBTSTEM - Improving LGBTQ+ visibility in Science, Technology, Engineering and Mathematics
- @lgbtqplusstem - Canadian event (since 2019) to highlight and celebrate the contributions of the LGBTQ2S+ community in STEM

QATCANSTEM COLLOQUIUM 2022  
WWW.EVENT.FOURWAVES.COM/QATCANSTEM2022

QUEER STEM  
CONFERENCE  
OCT 20/21  
2022

CALL FOR  
ABSTRACTS

Due June 27th

Open to all STEM disciplines  
including science,  
engineering, technology,  
medicine/health, and  
mathematics

Travel awards are available!





## Austin's Quiz

Go to **Kahoot.it** to enter  
game PIN or scan QR  
code to enter the game!

# Stonewall Riots of 1969

## *At the time...*

- The Stonewall Inn was a popular gay club in New York city.
- On June 28th 1969 the club was violently raided by police.
- This act sparked a riot in the club and neighbouring streets, leading to a global uprising.



## *The legacy...*

- This riot led to numerous of the first gay right organizations.
- 1-year after the riots thousands of people marched from the inn to central park in the first ever gay pride parade in the US.
- In 2016 president Barack Obama marked the site as a national monument for its contribution to gay rights.

# Debunking Stereotypes

## #1: Pronouns



# Debunking Stereotypes

## #2: Gender Identity vs. Gender Expression

Gender identity:

INTERNAL  
concept of  
**SELF**



Gender expression:

EXTERNAL  
expression of  
**SELF**



# Debunking Stereotypes

## #3: Sexuality

### A Few of the Many Pride Flags



AGENDER



AROMANTIC



ASEXUAL



BISEXUAL



DEMISEXUAL



GENDERFLUID



GENDERQUEER



INTERSEX



LESBIAN



PANSEXUAL



POLYSEXUAL



PROGRESS



NON-BINARY



TRADITIONAL



TRANSGENDER

# Progress Pride Flag



Source: <https://www.northwestern.edu/equity/about/initiatives/progress-pride-flag-initiative.html>

- Rainbow Flag was designed by artist Gilbert Baker in 1978 in San Francisco
- Transgender Pride Flag (white, pink, and light blue stripes) designed by transgender activist and veteran Monica Helms in 1999
- Daniel Quasar combined both to reimagine and re-design the Progress Pride Flag in 2018
- Black and brown stripes represent marginalized LGBT communities of colour, community members lost to HIV/AIDS, and those currently living with AIDS
- Quasar reshaped the new flag colors into a chevron to represent a need for forward movement

# UBC Resources

<https://www.prideubc.com>

## The Pride Collective



### GENERAL MEETINGS

- Everyone is welcome to our weekly
  - Collective Meetings. If you'd like to get
  - involved, bring up suggestions, or suggest something for us to get involved with, sitting in on the meetings is one great way to get your voice heard! Drop by - new attendees are always welcome!
- General meetings are at 5:00 PM Fridays in LIFE 2302

### DISCUSSION GROUPS

Pride runs weekly [discussion groups](#) welcome to anyone. **Lovers of Ladies, Guy Lovers Weekly, People Lovers Weekly, Trans & Gender Identities, On the QT, Ace Space & Aro Antics, QTBIPOC, Safe Educational Queer Sex, and Intimacy and more-** just show up & chat!

### EVENTS

Check out our discord, calendar and facebook page for upcoming events! We host everything from Halloween parties to educational workshops. Join our discord to stay updated and feel free to create your own events!

### COMMUNITY ACTION

- Our Social Justice & Action Committee
- works both on and off-campus to envision and enact change, recognizing that issues of gender and sexuality are connected and intertwined with all issues of liberation. Find out more about how to get involved.



### The Pride Lounge

Come hang out with us in NEST 2103 - our lounge in the Resource Groups Centre is open weekdays for folks to study, socialize, and chat. We've got board games, tea, free safer sex supplies, and resource pamphlets galore. We also run the [Hungry Hamper](#) which provides free food and grocery supplies for people who are in need of it. Stop by & say hi!

Anyone  
have good  
resources to  
share?

Please fill out a short survey  
before you leave!

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The right side of the slide features a vertical graphic with a rainbow background (pink, orange, yellow, green, purple) and a smaller QR code in the bottom right corner, which likely links to the conference website.